Veterinary Technician Job Description

Job Title: Veterinary Technician

Department: Marine Operations Department (Veterinary Division)

Reports to: Veterinarian & General Curator

FLSA Status: Full-Time, Non-Exempt

About Coral World:

Coral World Ocean Park operates as both a marine life education center and a premier visitor attraction, uniting animal care, public engagement, and conservation. The park's programs emphasize exemplary standards of animal welfare, responsible wildlife interaction, and hands-on learning experiences that inspire curiosity and respect for the marine environment. Through well-managed exhibits, interactive encounters, and conservation initiatives, Coral World fulfills its mission to advance marine stewardship while maintaining the highest standards of safety, welfare, and operational excellence within a dynamic Caribbean setting.

Job Summary:

This position has the responsibility of supplying veterinary technician and clinical laboratory technical support to the Park's Veterinary Services Department. This position assists with and performs supportive and medical tasks to ensure the health and welfare of all animals housed at the Coral World Ocean Park. The Veterinary Technician performs the day-to-day functioning of the laboratory, quality control program, including but not limited to: hematology, serum chemistry, cytology, urinalysis, ultrasound, fecal parasite exams, and water coliform tests.

Duties/Responsibilities (Essential Functions): *Reasonable accommodations may be made to enable individuals with disabilities to perform these essential functions.*

- Provides assistance to the Veterinarians as needed including support for diagnostics and treatments such as; endoscopy, surgery, radiology, ultrasound, biopsies, necropsy, catheterization, anesthesia and fluid therapy of birds, mammals, reptiles, and fish.
- Communicates with staff, veterinarian and supervisors as needed. Responds to emergencies, performs physical examinations, carries out designated treatment, collects diagnostic samples, and dispenses or administers medications as directed by Veterinarians.
- Maintains a current veterinary supply inventory and coordinates procurement. Prepares purchase orders and check requests within Marine Operations budget with General Curator approval.
- Assists in maintaining all veterinary medical records and logs and accurate data records and distributes laboratory results as directed.
- Assumes primary responsibility for animal health laboratory procedures. Performs diagnostic tests on biological samples, using both manual and automated techniques. Prepares, ships, and assist with

tracking diagnostic samples. Maintain accurate data records and distributes laboratory results as directed.

- Maintain, calibrate and quality control, on standard laboratory equipment (e.g. Idexx machine, Istat, centrifuge, microscopes, etc). Order, set-up and learn new equipment as needed.
- Complies with biohazard safety standards through proper handling of potentially hazardous biological material, including blood-borne pathogens in the workplace.
- Maintains workspaces in safe and sanitary condition.
- Assists in presentations and preparation of education and visitor materials related to clinical animal laboratory topics, animal health and medical care.
- Maintains on-call status after hours and on weekends as needed.
- Acts as the lead on sea turtle stranding and recovery
- Acts as the lead on bird, reptile, and other rehabilitation cases
- Fosters good relations with visitors, volunteers, community leaders, contractors, and fellow staff members by promoting positive attitudes, good will, cooperation, and provides a high standards of service.
- Complies with all Coral World policies, procedures, and programs.
- Performs other duties as assigned.

Supervisory Responsibilities:

- This position supervises Veterinary Services Interns and Volunteers

Work Environment:

- This job operates in a park environment. This job operates in a professional environment (indoor and outdoor). The employee will be exposed to sunny, warm, humid, and wet conditions.
- This role routinely uses standard equipment such as computers, phones, photocopiers, file cabinets, and fax machines.

Physical demands: The physical demands described here are representative of those that must be met by the employee to successfully perform the essential functions of this position. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

- Ability to see, hear, hear, stand, walk, stoop, kneel, crouch; use arms and hands; handle objects, write and handle tools and controls, and sit/stand for long periods.
- Ability to lift and move 50 pounds.

Position Type and Expected Hours of Work:

- This is a full-time position. Days are scheduled 5 days a week between Sunday - Saturday for a 40-hour work week. During the slow season hours may be reduced to accommodate the needs of the park. During emergencies such as Hurricanes or other natural disasters you may be expected to work 50+ hours per week as needed.

Eligibility Requirements

Required:

- Must be able to work in the U.S.
- A minimum of 2 years' experience as a licensed, certified veterinary technician and/or must be eligible for a Veterinary Technician Certificate
- Have at least one year's experience in a clinical veterinary technician position. Preferably in a zoo or aquarium setting.
- Ability to be organized, self-motivated, and possess a strong desire to see the completion of projects.
- Ability to speak and write effectively and be comfortable meeting new people and interfacing with diverse interests.
- Experience with Word, Excel, and Access.
- Knowledge of applicable analytical laboratory equipment.
- Possess hazardous materials training and/or lab safety training.
- Ability to attain a Virgin Islands driver's license.
- Willingness to comply with background check and random drug testing as determined by Coral World.

Preferred:

- Associate degree in Clinical Laboratory Science or Veterinary Technician Certificate.
- Eligible for Virgin Islands licensure
- Strong cytology skills
- Basic ultrasound experience with marine mammals

Special Eligibility Requirements:

- Must be dependable and punctual.
- Ability to work efficiently under pressure.
- Must be able to use tact in handling sensitive situations.
- Team player with a positive attitude and respect for co-workers.
- Must maintain a professional demeanor and take direction well.

Compensation & Benefits:

- $22 - $26 per hour depending on experience
- Health and wellness benefits (for full-time employees)
- Paid Time Off and Holidays (for full-time employees)
- Enrollment in Company's 401(K) one year after first day of employment
- Coral World Ocean Park access and employee discounts

Other duties:

This job description is not intended to be an exhaustive list of duties, responsibilities, or activities. Management reserves the right to modify the role or assign additional tasks as needed due to operational changes, emergencies, or other circumstances, with or without prior notice.

Please submit cover letter, resume, and references by email to mm.jobs@coralworldvi.com with the job title in the subject line to be considered for the position. References required.

Contact Information:

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